

January 17th, 2023

I would fully recommend Antony Ancil for any administrative position having known him since 1999 by reputation, when he worked in the Fujairah Higher Colleges of Technology. As the founding Director of the Madinat Zayed and Ruwais Higher Colleges of Technology in 2006 and 2007, I was able to attract the best employees from around the system, and Antony was one of the most highly recommended. He joined our team in December 2007 as Facilities Administrative Assistant and brought his energy, attention to detail and collaborative teamwork spirit to our remote campuses. I worked directly with Antony until I was transferred back to Abu Dhabi, but I continued to deal regularly with him until his position was Emiratised in September 2019. He was a key member of the administrative staff and earned his promotion to Facilities Officer and Asset Controller where he continued to make a positive impact on the day-to-day operations at both campuses.

He was responsible for all elements of facilities management at the Madinat Zayed Campus and was the link between the two Western Region Colleges and the central Facilities and Administration Division (FAD) based in Abu Dhabi. He worked directly with all staff, faculty and management on campus and was particularly involved in the set-up of distant learning classrooms linking Madinat Zayed and Ruwais back in 2008. He was also responsible for asset records, petty cash, library orders and textbooks, portal maintenance and templates, campus events and exam administration.

Covering this wide range of duties, Antony continuously demonstrated his hard work and diligence, maintaining excellent hard copy and computer based records. He has a positive can-do attitude and a willingness to support every colleague, always helping to ensure we maintained our unique faculty and student centred environment across both the Madinat Zayed and Ruwais Colleges.

Antony is still greatly missed in the Western Region Colleges, and he made a significant difference throughout his time at the Higher Colleges of Technology.

Should you require any further information please feel free to contact me directly by email at pquirke@hct.ac.ae or by phone on 971-56 5011 230.

Dr. Phil Quirke

Executive Dean Education

I had the pleasure of working with Antony Ancil during his tenure at the Higher Colleges of Technology, Fujairah Campus, where I served as Head of Instruction.

Antony was recognised for his outstanding contribution to campus operations, receiving the **HCT Support Staff Award for Exemplary Service during Academic Year 2004–2005** — an award I personally endorsed. This recognition reflected not just his professional competence, but his genuine dedication to the institution and the people around him.

Throughout his 20+ years with HCT across Fujairah, Madinat Zayed, and Ruwais campuses, Antony demonstrated exceptional reliability, technical capability, and a sustained commitment to operational excellence. In **2008, he pioneered the setup of distance learning classrooms connecting two remote campuses** — demonstrating real initiative and technical leadership well ahead of his time.

I have since learned that Antony has continued to grow professionally — independently building a complete digital platform including a bilingual website, a Python-based automation tool, and an AI-powered consultancy in 2026. This is entirely consistent with the self-driven, resourceful professional I knew at HCT.

I recommend Antony Ancil without hesitation for IT Support, Digital Systems Coordination, or Senior Administration roles. He is dependable, technically capable, multilingual, and brings a rare combination of international experience and genuine initiative to everything he does.

Regards,

Professor Trevor Davison
CQUniversity
Queensland
Australia
t.davison@cqu.edu.au



236 chemin du Lac Champagne
Denholm QC J8N9E8
Canada

April 2, 2026

To Whom It May Concern,

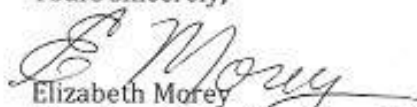
I am very pleased to write this letter of recommendation for Antony Ancil. As Dean of College Services at the Higher Colleges of Technology (Fujairah) UAE, I supervised Antony from 2005 to 2007 when he left us for a promotion to another campus of HCT. During that period, Antony acted as Administrative Assistant responsible for transportation (vehicle bookings, maintenance, driver) as well as a support to stationery services (mail distribution and supplies) and numerous other tasks. He was indisputably an asset in his support to academic and administrative staff especially acting as an invaluable resource during the arrival and orientation of new College members.

Antony is extremely dependable and trustworthy. As the driver of female students, he could be counted on to fulfill his role with responsibility and with the utmost discretion, not always an easy task. He was always ready to jump into action in an emergency and to manage it effectively and with skill. He was always available to help even outside his assigned tasks. His pleasant style and generosity made him a joy to work with.

Committed to improving himself, Antony was always researching, studying and stretching his limits. Open to challenges, he has continued to move forward over the years and has always been willing to sharing his expertise.

I have kept in touch over the years and have been impressed to watch where his path has taken him. He would certainly be an asset to any organization having much to give and always with a smile! Please do not hesitate to get in touch with me for further information.

Yours sincerely,



Elizabeth Morey
Director of College Services, HCT (Fujairah) UAE, 2005-2008
Dean of Students, Concordia University, Montreal QC, 2008-2011 (retired)
elizabeth.m.morey@gmail.com



Brisbane Organic Insect Protein Solution
174 Hulcombe Road, Highvale, 4520, Brisbane, Australia
email: piribsf@outlook.com
Mobile: +61452201063

Letter of Recommendation — Mr. Antony Ancil

To Whom It May Concern,

I am pleased to provide this letter of recommendation for Mr. Antony Ancil, with whom I worked closely at the Higher Colleges of Technology (HCT) in the United Arab Emirates from 2007 until my departure in 2016. During this period, Antony served in several key administrative and facilities-related roles across the Madinat Zayed and Ruwais campuses, consistently demonstrating professionalism, integrity, and a strong commitment to operational excellence.

Antony was a central figure in ensuring the smooth functioning of two remote campuses. He also *“served as primary liaison between both Western Region Colleges and the central Facilities & Administration Division (FAD) in Abu Dhabi,”* reflecting the trust placed in him by senior leadership.

One of Antony’s standout strengths is his ethical conduct and financial integrity. As an asset controller and petty cash custodian, he maintained accurate records, ensured compliance with institutional procedures, and handled all financial responsibilities with transparency and accountability. His documented experience in *“asset tracking, barcoding, inventory systems, purchase requisitions, and petty cash administration”* aligns with the high standards he consistently upheld.

Antony’s interpersonal skills were equally valuable. He is courteous, respectful, and solution-oriented, and he worked effectively with faculty, staff, students, contractors, and external partners. His positive attitude contributed significantly to the collaborative culture of our campuses, and his multilingual abilities enhanced communication across diverse groups.

Beyond his HCT service, Antony brings over 30 years of international experience in administration, facilities management, ISO 9001 documentation, HSE compliance, and multi-site operations. His professional summary describes him as a *“results-driven Administration and Facilities Management professional with over 30 years of progressive international experience,”* which is fully consistent with my own observations of his capability and work ethic.

Based on nearly a decade of direct professional experience with him, I offer my strong recommendation for Mr. Antony Ancil for employment opportunities in Canada, including those associated with the Atlantic Immigration Program. He is dependable, trustworthy, and highly experienced — an asset to any organisation seeking a mature and committed professional.

Please feel free to contact me should further information be required.

Sincerely,

Dr. Robson Chiambiro

+61452201063 | rchiambiro@gmail.com

Co-Director at Brisbane Organic Insect Protein Solution | piribsf@outlook.com

Former Senior Faculty Member at the Higher Colleges of Technology, UAE

THE FARM STORY & NURSERY

Kollam – 691582 | Palakkad – 678555 | Kerala, India
www.thefarmstory.co.in | youtube.com/@thefarmstoryin | info@thefarmstory.co.in

EXPERIENCE CERTIFICATE

Ref No.: TFS/EXP/2025/00125 Date: 6 April 2026

To Whomsoever It May Concern,

This is to certify that **Mr. / Ms. Antony Ancil** has been associated with **The Farm Story & Nursery** from **October 2019 to till date** in the capacity of **Administrator & Assistant Manager**.

During this period, the individual contributed actively to the following:

- Plant nursery management – fruit plants, indoor, flowering, water plants, croton & ornamental varieties.
- Website management and digital catalogue on www.thefarmstory.co.in and YouTube channel @thefarmstoryin.
- E-commerce and WhatsApp commerce – order management, online delivery coordination.
- Customer enquiry handling, follow-ups, and client relationship management.
- Sales & marketing support for plants, seeds, fertilizers, dry fruits (cashew), and gardening supplies.
- Agricultural production coordination – managing vegetable & fruit cultivation, seasonal harvest, storage, and local festival sales activities.
- Supervised and successfully delivered the solar panel installation project at the farm, enhancing energy efficiency and sustainability.
- Liaised with banks and financial institutions for all operational and transactional matters across farm operations.

Throughout the association, the individual demonstrated dedication, professionalism, and a genuine passion for horticulture and sustainable farming. His contribution has been valuable to the growth of The Farm Story's digital presence, customer outreach, and farm operations.

If you require any further information, please feel free to contact me directly at enquiry@thefarmstory.co.in or +919495643279 / +917356864896

We wish them the very best in all future endeavours.

Yours sincerely,



Blaizy George (Usha George)

Managing Director / Proprietor

The Farm Story & Nursery | Kollam & Palakkad, Kerala

Spouse of Mr. George Joseph, Managing Director, Delma Industrial Coating, Abu Dhabi



Elizabeth Morey · 1st

Retired at Concordia University Retired

February 5, 2020. Elizabeth managed ANTONY directly

All LinkedIn members

On

I am pleased to write this letter of recommendation for Antony Ancil who I supervised as Dean of College Services at the Higher Colleges of Technology (Fujairah) UAE from 2005-2007. During that period Antony acted as Administrative Assistant responsible for transportation (vehicle bookings, maintenance, driver) as well as support to stationery (mail distribution and supplies) and a number of other tasks. He was indisputably and an invaluable asset in his support of academic and administrative staff with arrival and orientation.

Antony was extremely dependable and trustworthy. As the driver of students, he could be counted on to fulfill his role with responsibility and discretion, not always easy. He was always ready to jump to action in an emergency and manage it effectively. He was always available to help even outside his assigned tasks. His pleasant style and generosity made him a joy to work with.

Antony was committed to improving himself, always researching, studying and stretching his limits. He was open to challenges and has continued to be over the years. He was also always willing to share his expertise.

I have kept in touch with Antony and have been pleased to see where his path has led. I am convinced that he would be an asset to any organization. Please do not hesitate to get in touch with me for further information.



Philip Quirke · 1st

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July 19, 2019. Philip managed ANTONY directly

All LinkedIn members

On

Antony is an excellent facilities officer and can be relied upon to support the organisation where he is working in all aspects of his work. He is always punctual, well-presented and a tireless worker who will not stop until the job is completed successfully. I have never known him miss a deadline and he can be entrusted with the most complex projects.



Dr. Robson Chiambiro · 1st

Computational Social Scientist

July 19, 2019. Dr. Robson was senior to ANTONY but didn't manage ANTONY directly

All LinkedIn members

On

I know Antony since 2007 and he a very committed individual in what he does. He is a people person with great respect and a cheerful personality. He was responsible with financial duties and he was very honest in his dealings. He is a pleasant person to work with. I wish you the best in all your endeavours.



Trevor Davison · 1st

Associate Vice Chancellor and Professor

July 19, 2019. Trevor was senior to ANTONY but didn't manage ANTONY directly

All LinkedIn members

On

I worked with Antony for several years and would re-hire him for an appropriate role.

Antony is a kind, gentle and conscientious person. He always performed his assigned tasks to the best of his ability and often went beyond expectations.

He has strong interpersonal skills and relates well to all people.

Antony would be an asset to any employer.